

Contract choice comparison table:

The below table outlines the difference between Advanced Craft and Max salary T&Cs, enabling you to compare terms more easily before deciding to opt-in or out:

T&C's	Standard Gas and A/C Trades	Max Salary
Salary	£38,007 - Gas and Electric £35,895 All other Core Trade	£44,270 – Gas and Electric £42,158 – All other Core Trade
Hours	36 hours flexible between 8-8 Monday to Sunday	40 hours flexible between 8-8 Monday to Sunday
OOH/Standby	Standby - £379.49 per week/OOH £316.25	Standby - £379.49 per week/OOH £316.25
A/L	Incremental from 22 – 30 days (at 10 years) plus 11 bank holidays	Statutory - 20 days + 8 bank holidays
Buying/Selling A/L	Both	Purchase only
Bank Holidays	Has bank holidays/extra statutory days off but may work bank holidays or shutdown days if required	Expected to cover Christmas shutdown and at least 4 bank holidays per year
Sick Pay	(After probation) up to 6 months full/6 months half depending on length of service	Statutory SSP only
Paternity	Paid 2 weeks at full pay	Statutory Paternity Pay (approx. £150 per week)
Pension	Smart Pension/Nest	Nest only
Life Assurance	X 2 Salary	X 2 Salary
EAP	Yes	Yes